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Qualifications

I have 20 years of experience in the first and largest alumina Industry in Africa with a budget of 120 million Us dollars and having over 2000 workers. I occupied the second position as the General Secretary having the responsibilities of all financial and human resource and sales of the company. This Company has been my first and only employer since 1978.

Education

- June 1999: ***Graduated in Advanced Management Program***
Harvard Business School "AMP-ISMP 156 1999"
- June 1982: ***Certificate in Financial Analysis and accounting***
Centre d'Enseignement Supérieur aux Affaires (CESA)
Jouy-en-Josas, France.
- June 1978: ***Graduated in Business Management. With mention Excellent***
Diploma Thesis : Analysis of the Financial Management of the FRIGUIA Mining
Operation through the study of the company cash flow.
University of Conakry, Guinea (West Africa)

Friguia : Is a joint venture alumina Processing company with an initial capital investment of \$33,852741 where 49% is detained by the Guinea Government and 51% by a holding : Frialco where the different shares are as follows :

- ❖ Aluminum Pechiney (France) 30%*
- ❖ Noranda Aluminum (Canada) 30%*
- ❖ Alcan (Canada) 20%*
- ❖ Hydro Aluminum (Norway) 20%*

Please note that as of October 12, 1998 the shareholder of Frialco have conceded their share to the Guinean Government

- June 1972 : ***Baccalaureat (high School Diploma)***
Lycée 2 Octobre
Conakry Guinea (West Africa)

Professional Experiences

August 2004 to present: BAILA consulting Managing Director

Sept. 2000 to July 2004: **Senior Consultant**

April 1996–To August 1998: **General Secretary, Friguia Alumna Company**

As the second in position in the Company, I was responsible for the management of the:

- Financial Department
- Human Resource as well as the Administration departments
- Sales Department

July 1986-April 1996: **Financial Comptroller, Friguia Alumna Company**

In this Capacity I was responsible of :

1. Managing the business relationship with the local banks and the Guinean Administration.
2. Representing in Guinean the financial services of the Company Headquatered in France and insuring that the procedures for administering the company account in foreign currency are respected.
3. Managing the company insurance contract in Guinea
4. Controlling the budget of the company departments located in Conakry at the request of General Management.
5. Overlooking all Company Fiscal Operations.

July 1986-April 1996: **Superintendent, Friguia Alumna Company Commissary**

Purchasing Budget \$10 million

August 1982-March 1985: **Controller of the Company Budget, Friguia Alumna Company**

July 1979-January 1981: **Deputy Chief Accountant**

In charge of supervising the general accounting and analytical accounting sections of the departement as well as the treasury

July 1978-May 1979:

I was recruited on July 1, 1978 in the company as assistant in the accounting department.

Languages

French: Excellent

English: Very good

Fulany, Tocolor: Excellent

Activities

Born in November 16, 1954 in Dinguiraye, a Saheleam City of Guinea in West Africa, I am happily married to Mrs. Dienabou LY, borne Tall. She graduated with a degree in French literature with theses on the symbolism of the romantic French. I am a proud parent of 6 children including twins. I love and have extensively traveled throughout Africa, and the Western Hemisphere, as well as Asia. I love to read and do sport special walking and playing tennis.